

Contributing to the Region and Society with the Power of Logistics

As we celebrate the 60th anniversary of our founding, we rearranged our business activities based on the SDGs and compiled a "future vision." Our "future vision," in addition to the roles we have played so far, consists of our "Mission" that we steadfastly continue to pursue and our "Vision 2030" that we aim for by 2030, which are set in consideration of expected external environmental changes and social issues in the future, as well as our 5 "Ideal Self-Images in 2030" to achieve "Vision 2030."

◁Roles our company has fulfilled▷

The purpose of our establishment is stated in our prospectus as "a wish to contribute to the expansion of the economies of Hokkaido and Japan by arranging ideal handling facilities and carrying out businesses such as cargo loading and unloading, handling, and storage, all while having a deep awareness of our public mission."

Our business, which handles essential goods and is based on the Port of Tomakomai, one of Japan's leading ports, is indispensable for Hokkaido's industry and livelihood. We have also earned the trust of our customers with earnest on-site capabilities that put safety first and the port BCP's response capabilities.

Going forward, we continue to rise to new challenges and further deepen our contribution to the region and society with the public mind as our foundation, including efforts aimed at creating an international logistics hub for food in Hokkaido with temperature-controlled refrigerator/freezers as core facilities.

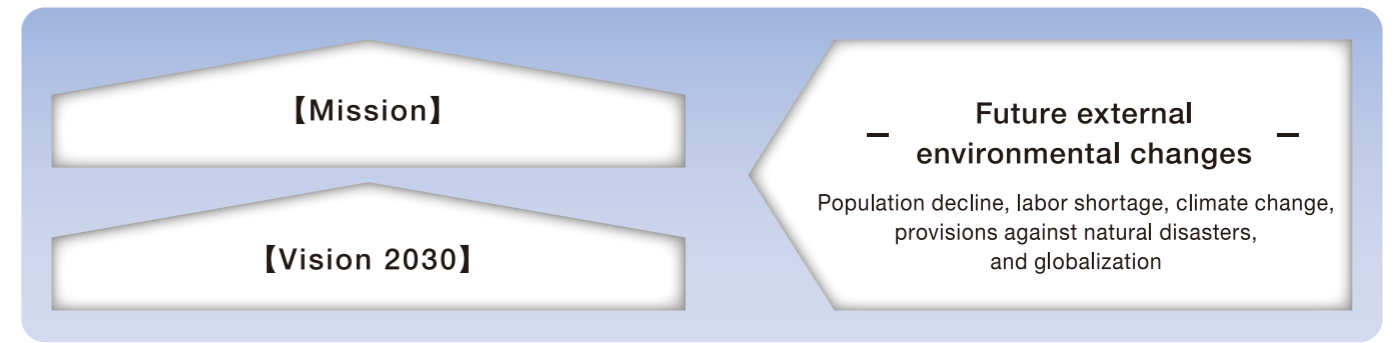


Sharing the Mission and Vision

Through sharing and practicing "Mission" and "Vision 2030," we not only raise awareness of social responsibility but also improve the sense of unity among our employees and increase each employee's desire for growth based on their aspirations and sense of mission, and as a result strengthen our organizational capabilities.

PDCA (Governance)

Necessary reform measures will be reflected in the management policy for each fiscal year based on the progress and challenges of our endeavors towards "Vision 2030." The management policy will be brought up with the Board of Directors and the Corporate Strategy Council to ensure transparency, and the PDCA cycle will be conducted appropriately.



Ideal Self-Images for 2030

Based on the social role that we have played thus far and the external environment in the future, we have set 5 "ideal self-images" to achieve Vision 2030. We will contribute to the creation of a sustainable society under the Sustainable Development Goals (SDGs) by solving various issues of the region, society, and our customers through logistics.

Integrity: To be a logistics company that contributes even more to the region and society

- We will maintain the trust of our customers (local community) by refining our earnest safety first on-site capabilities and enhancing our expertise.
- We will continue to demonstrate the "Tomakomai Futo Co., Ltd. identity (Only One)" by taking on the challenge of creating new value in response to changes in social demand.

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Initiative: To be a global company that challenges global enterprise

- With the prospect of globalization, we will utilize our "knowledge" as a logistics professional in addition to our strength in "facilities" and contribute to streamlining, stabilizing, and generating demand for the international supply chain of key goods essential to the region.
- Upon establishing a temperature-controlled refrigerator/freezer, we will produce through logistic initiatives new businesses that can contribute to the region through collaboration with regional trading companies that are conscious of commercial distribution and through the expansion of low-cost sea transportation while utilizing the potential of both the New Chitose Airport and the Port of Tomakomai.
- For Hokkaido food products, we will establish new food processing business locations and actualize foundations to support it through endeavors to expand export, contributing to the formation of a food industry base (food port) in Tomatoh and similar areas.

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Resilience: To be a leading enterprise in BCP

- As a private enterprise, we will manage both growth and crisis management.
- By promoting public-private partnership and industry-wide cooperation and improving the effectiveness of BCP, we will maintain logistics functions in the event of any disaster and contribute to strengthening regional crisis management capabilities.

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Environment: To be a company considerate of the environment

- In addition to IT progress and saving energy when renewing facilities as well as levelling the distribution of Hokkaido products, which face seasonal demand fluctuation and poor transportation efficiency, and improving transportation efficiency, we will contribute to the reduction of our environmental footprint by cooperating with the government and port officials.

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Human resources: To be a model company for human resource development

- The key to enhance both economic value and social value is to acquire and develop highly creative human resources. As such, it is important to create a system that motivates each employee to grow and be active. We consider the improvement of human resources as the most important management issue and aim to become a model company for human resource development.
- We will expand the range of occupations available regardless of gender and provide support for employees to achieve self-fulfillment through work.

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